

Understanding Personality Type at Work Quiz (Answers)

1) Which statement is correct?

- a) Behavioural preferences help to understand how someone thinks.
- b) Behavioural preferences will give information about how someone is likely to behave.
- c) You can determine someone's mental state with knowledge about what their preferences are.
- d) Behavioural preferences help to determine someone's tendencies and characteristics.
- e) All of the above.

2) Which statement about the Extraversion preference is NOT correct?

People with an Extraversion preference.....

- a) are energetic and enthusiastic
- b) are loud and aggressive.
- c) seek opportunities to communicate with groups.
- d) prefer face-to-face over written communication, email or voice mail.
- e) respond quickly without long pauses to think.

3) Which statement about the Introversion preference is NOT correct?

People with an Introversion preference.....

- a) seek opportunities to communicate on a one-to-one basis.
- b) are shy and withdrawn.
- c) in meetings, talk about their ideas that have been well thought through.
- d) may need to be drawn out of themselves.
- e) pause and reflect before responding.

4) Which statement about the Sensing preference is NOT correct?

People with a Sensing preference.....

- a) like evidence - facts, data, and examples - presented first.
- b) refer to specific examples.
- c) **are sensible.**
- d) like suggestions to be straightforward and realistic.
- e) like to have an agenda to work to.

5) Which statement about the Intuition preference is NOT correct?

People with an Intuition preference.....

- a) **are intuitive and can make good deductions about things.**
- b) want to consider future possibilities and challenges.
- c) like unusual and novel suggestions.
- d) refer to general concepts and broad issues.
- e) use insights and imagination as information.

6) Which statement about the Thinking preference is NOT correct?

People with a Thinking preference.....

- a) prefer to be brief and concise.
- b) **think logically about things.**
- c) are convinced by cool, impersonal reasoning.
- d) present goals and objectives first.
- e) want to list the pros and cons.

7) Which statement about the Feeling preference is NOT correct.

People with a Feeling preference.....

- a) **have their judgements clouded by emotion.**
- b) want to consider the impact on people and their values.
- c) are convinced by personal authenticity.
- d) can be appreciative and accepting.
- e) take a subjective view of things.

8) Which statement about the Judging preference is NOT correct.

People with a Judging preference.....

- a) dislike surprises and want advanced warning.
- b) expect others to do what they commit to and expect this.
- c) want to agree schedules, timetables and deadlines.
- d) focus on purpose and direction.
- e) are inflexible.

9) Which statement about the Perceiving preference is NOT correct?

People with a Perceiving preference.....

- a) respond to situational changes and expect others to respond this way as well.
- b) resist tight deadlines and unchangeable schedules.
- c) are messy and untidy.
- d) focus on autonomy and flexibility.
- e) like to consider options and opportunities.

10) Which statement is correct?

- a) Behavioural preferences limits options as they prescribe how people behave and act.
- b) All behavioural preferences are equally important, valid and necessary.
- c) You can't use all the behavioural preferences.
- d) Behavioural preferences identify skills, abilities and competencies.
- e) Behavioural preferences are like horoscopes as there isn't much research into their use and application.